

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**HB 2006 – SB 2192**

February 22, 2018

**SUMMARY OF BILL:** Clarifies that hiring preference must be given to veterans on the list of eligible hiring candidates if all qualifications among such candidates for a state employment position are equal. Authorizes veterans to a private right of action against the appointing authority if such authority denied the veteran hiring preference. Authorizes the Tennessee Claims Commission (TCC) to determine all monetary claims against the state for violation of the provisions governing hiring preference for veterans.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- Tennessee Code Annotated 8-30-307(b) requires preference for a state service position to be given to a veteran on the list of eligible, if such veteran's qualifications for the position are equal to another candidate's qualifications.
- The proposed legislation clarifies that such hiring preference must be given.
- Based on information provided by various state departments, the proposed legislation will not significantly impact the current policies or operations of state departments.
- It is assumed that all state agencies will comply with the provisions governing hiring preference for veterans. Therefore, providing a private right of action against the state to a veteran that is denied hiring preference will not result in a significant fiscal impact to the state government as any monetary claims awarded are estimated to be minimal.
- There will not be a sufficient number of prosecutions for state or local government to experience any significant increase in revenue or expenditures.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in blue ink that reads "Krista M. Lee".

Krista M. Lee, Executive Director

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